

ALLIANCE HOCKEY

55 Lorne Ave, Unit #4
Stratford, Ontario N5A 6S4
Tel (519) 273-7209
Fax (519) 273-2114
www.alliancehockey.com



ALLIANCE HOCKEY BULLETIN

ID: 22-019

Date: December 20, 2022

To: All Members

Re: Zero Tolerance, Inappropriate Conduct

****IMPORTANT – PLEASE ENSURE THIS BULLETIN RECEIVES THE WIDEST DISTRIBUTION ****

The number of reported racial and homophobic slurs are on the rise and regardless of how they are being reported, there is **zero tolerance** for this type of conduct.

Hockey should be a safe space for all participants regardless of RACE, ETHNICITY, SEXUAL ORIENTATION, GENDER, HERITAGE, etc.

Any complaint involving an inappropriate slur, not called by an Official, must be reported to ALLIANCE Hockey.

All complaints shared with Member Associations must be investigated with findings reported to ALLIANCE Hockey.

All matters are subject to possible suspension(s).

Please also take the time to read this important message that was received from one of your fellow participants:

Hello,

*I am writing on behalf of all players coming from an Asian background playing in your league. This is not an email to blame anyone, I am only trying to improve the fairness of the league and raise awareness of this ongoing problem. I am a player of a Chinese background and I am tired of racial slurs. Today, my friend and I were chirped by a team who said extremely racist things. I will not mention anything or anybody in specific. Racial slurs were said, but however, there was no action from the referees, despite knowing about the situation. The things said by that team breach the ALLIANCE code of conduct, stating: "Members of the ALLIANCE shall refrain from comments or behaviours which are disrespectful, offensive, abusive **racist** or sexist. In particular, behaviour which constitutes harassment or abuse will not be tolerated, and will be dealt with accordingly." The referees were clearly unaware of this as no action was taken, despite our coaches repeatedly letting them know. Again, I am not writing to blame anyone, I am simply trying to improve the fairness of the league and raise awareness for this problem. It is absolutely unacceptable, and I would like to see some changes made. I'm sure many of the other Asian players also want change. Once again, this is **NOT** to blame anyone, I am simply trying to raise awareness for this situation. I enjoy playing in this league and playing hockey, but racial slurs shouldn't be said at all.*

On behalf of the Asian hockey players in ALLIANCE, thank you for your time.

