

# ALLIANCE HOCKEY

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## ALLIANCE HOCKEY BULLETIN

ID: 22-009

**Date:** September 28, 2022

**To:** All Members

**Re:** ALLIANCE Hockey – 2022-23 Season Expectations

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With the 2022-23 season set to officially begin on September 30<sup>th</sup>, ALLIANCE Hockey is providing this reminder to all members that the hockey environment which includes on, and off ice activities shall consist of respect and adherence to the rules and regulations in place to ensure the safety and enjoyment of all participants.

**Everyone deserves to participate in a respectful environment.**

**It is our collective responsibility to ensure that hockey reflects inclusivity, fairness, and safety.**

**Speak out against maltreatment.**

All participants should be aware of the negative impact of maltreatment and recognize the ways in which we can create an inclusive and respectful hockey environment.

- Racial Slurs – the Hockey Canada Rule is a *minimum* 5-game suspension. ALL incidents, whether heard by an Official or not, must be investigated.
- Officials, Coaches, players, and all others involved in the game are instructed speak up and report any maltreatment. Eliminating *trash talk* is a giant step towards ending maltreatment.
- Hockey is best enjoyed without negative distractions - whether on or off the ice.
- There is NO room in the game for behaviour that is contrary to the Codes of Conduct.

### Codes of Conduct

The Code of Conduct identifies the standard of behaviour which is expected of all ALLIANCE members and participants, which for the purpose of this policy shall include all players, guardians, parents, coaches, officials, volunteers, directors,



officers, committee members, convenors, team managers, trainers, administrators, referees and employees involved in ALLIANCE activities and events.

The ALLIANCE is committed to providing an environment in which all individuals are treated with respect. Members and participants of the ALLIANCE shall conduct themselves at all times in a manner consistent with the values of the ALLIANCE which include fairness, integrity, and mutual respect.

During all ALLIANCE activities and events, members shall avoid behaviour which brings the ALLIANCE or the sport of hockey into disrepute, including but not limited to abusive use of alcohol, use of non-medical drugs and use of alcohol by minors.

The ALLIANCE members and participants shall always adhere to the ALLIANCE's operational policies and procedures, to rules and regulations governing ALLIANCE events and activities, and to rules and regulations governing any competitions in which the member participates on behalf of the ALLIANCE.

Members and participants of the ALLIANCE shall not engage in any activity or behaviour which interferes with a competition or with any player or team's preparation for a competition, or which endangers the safety of others.

Members of the ALLIANCE shall refrain from comments or behaviours which are disrespectful, offensive, abusive, racist or sexist. Behaviour which constitutes harassment or abuse will not be tolerated, and will be dealt with accordingly.

Failure to comply with this Code of Conduct may result in disciplinary action in accordance with the Discipline Policy of the ALLIANCE. Such action may result in the member losing the privileges which come with membership in the ALLIANCE, including the opportunity to participate in ALLIANCE activities and events, both present and future.

